PIAHCL
PIA Holding Company (Ltd.)

CAREER OPPORTUNITY

Career Opportunity at PIA Holding Company Limited (PIAHCL)

PIA Holding Company Ltd (PIAHCL), a public limited company incorporated under the laws of Pakistan and listed at Pakistan Stock Exchange (PSX), serves as the holding company of PIA Investments Limited, Skyrooms (Private) Limited, and Sabre TN Pakistan (Private) Ltd. We are developing a team of experienced and dynamic professionals to drive value and efficiency within our Company. Applications are invited from professionals for the following position:

Sr.	Position Title	Vacancies	Max. Age	Position Summary	Qualification & Experience
1	Assistant Manager (Budgets/Retirement Benefits)	02	30 years	Will support management in managing government-allocated budgets, pension and medical benefits of large number of employees, pensioners and lead digital integration of retirement benefits operations. **Key Responsibilities:** • **Pension & medical administration:** maintain up-to-date pensioner records and medical benefits for third-party verification; ensure timely pension and budgets; liaise with insurance companies for uninterrupted medical facility for eligible personnel; reconciliations and audit support. • **Systems integration:** develop and maintain ERP/accounting software; integrate with other software for verification of source data. • **Data management:** analyse large datasets; extract and interpret reports from integrated systems; ensure data accuracy and security.	**Education:** • Chartered Accountant (CA) / CA Finalist / ACCA / CMA / CPA Finalist / MBA/MS in Finance, IT, Data Analytics, or BS in Computer Science with Accounting & Finance exposure. **Experience:** • Minimum **03 years** of relevant professional experience in accounting/finance or IT in a large corporate entity. • Hands-on ERP/accounting software implementation, SQL, basic programming, API/database integration and large-dataset handling. • Experience in the insurance, pension, provident fund or employee benefits sector will be preferred.

For further details regarding job requirements, please visit the company's website using the following link:
https://piahcl.com.pk/careers

General Conditions:

- **All the above positions are based in Islamabad** and offered under a performance-driven, KPI-focused **fixed-term contract**, with the potential for extension depending on performance and organizational needs.
- The age of each candidate shall be calculated on the closing date of receipt of applications.
- A 05-year general age relaxation in the upper age limit shall be admissible.
- All appointments will be based on merit, providing a competitive, market-driven package.
- No TA/DA will be provided for the interviews.
- Preference will be given to candidates with prior experience in organizations of comparable size, scope, and operational complexity.
- Shortlisted candidates will have to submit a prescribed "Declaration" on non-judicial stamp paper as and when required, verifying the antecedents.
- PIAHCL reserves the right to accept or reject any application without assigning any reason.

How to Apply:

Interested candidates may download the application form from PIAHCL official website at https://piahcl.com.pk/careers and submit the duly filled application form, along with a detailed resume and professional credentials, to careers@piahcl.com.pk within **fifteen (15) days** of the publication of this advertisement.

PIA Holding Company is an equal opportunity employer and values diversity in its workplace.

Human Resource Department, PIA Holding Co. Ltd. 7th floor, Annex Building, ZTBL Head Office, G-7/1, Islamabad